

## Gender Pay Gap Data for 2025/'26 for Motus Group (UK) Ltd.

### Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	90.4%	9.6%
Upper middle hourly pay quarter	86.4%	13.6%
Lower middle hourly pay quarter	70.7%	29.3%
Lower hourly pay quarter	68.3%	31.7%

### Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	17.2%
Median gender pay gap using hourly pay	18.2%

### Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	45.8 %	46.7%

### Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	41.9%
Median gender pay gap using bonus pay	19.9%